

**TABULADOR DE SUELDOS Y SALARIOS**  
**MONTE ESCOBEDO, ZACATECAS**  
**ADMINISTRACION 2024-2027**

| PUESTO/CARGO                                          | DE                       |                         | HASTA                       |                         |
|-------------------------------------------------------|--------------------------|-------------------------|-----------------------------|-------------------------|
|                                                       | SALARIO<br>MENSUAL BRUTO | SALARIO<br>MENSUAL NETO | SALARIO<br>MENSUAL<br>BRUTO | SALARIO<br>MENSUAL NETO |
| Presidente                                            | \$53,078.00              | \$42,614.00             |                             |                         |
| Sindico                                               | \$34,010.00              | \$28,322.00             |                             |                         |
| Regidor                                               | \$24,912.00              | \$21,236.00             |                             |                         |
| Secretario de Gobierno Municipal                      | \$24,814.00              | \$21,160.00             |                             |                         |
| Tesorero Municipal                                    | \$24,814.00              | \$21,160.00             |                             |                         |
| Titular del Organo Interno de Control                 | \$16,310.00              | \$14,472.00             |                             |                         |
| Director de Desarrollo Economico y Social             | \$24,780.00              | \$21,134.00             |                             |                         |
| Director de Obras y Servicios Publicos Municipales    | \$24,780.00              | \$21,134.00             |                             |                         |
| Director de Medio Ambiente, Turismo y Sustentabilidad | \$12,040.00              | \$10,988.00             |                             |                         |
| Director de Desarrollo Rural Integral Sustentable     | \$10,998.00              | \$10,114.00             |                             |                         |
| Coordinador de Proteccion Civil                       | \$16,538.00              | \$14,652.00             |                             |                         |
| Director de Atencion al Migrante                      | \$8,318.00               | \$7,726.00              |                             |                         |
| Director del Instituto Municipal de las Mujeres       |                          |                         |                             |                         |
| Cronista Municipal                                    | \$7,468.00               | \$6,968.00              |                             |                         |
| Unidad de Transparencia                               | \$10,652.00              | \$9,806.00              |                             |                         |
| Director del DIF Municipal                            | \$16,310.00              | \$14,472.00             |                             |                         |
| Director del Archivo                                  | \$8,318.00               | \$7,726.00              |                             |                         |
| Director del SIMAPAME                                 | \$17,034.00              | \$15,042.00             |                             |                         |
| Director de la Comision de la Juventud y el Deporte   | \$9,378.00               | \$8,670.00              |                             |                         |
| Director de la Cultura                                | \$8,318.00               | \$7,726.00              |                             |                         |
| Juez Comunitario                                      | \$14,514.00              | \$13,034.00             |                             |                         |
| Inspector de Alcoholes                                | \$9,750.00               | \$9,002.00              |                             |                         |
| Titular de Comunicación Social                        | \$10,038.00              | \$9,258.00              |                             |                         |
| Enlace de INAPAM                                      | \$8,318.00               | \$7,726.00              |                             |                         |
| Secretario Particular                                 | \$12,596.00              | \$11,456.00             |                             |                         |
| Auxiliares Administrativos                            | \$7,468.00               | \$6,968.00              | \$21,663.00                 | \$18,682.00             |
| Auxiliares de Campo                                   | \$7,468.00               | \$6,968.00              | \$9,414.00                  | \$8,702.00              |
| Secretarias                                           | \$7,468.00               | \$6,968.00              | \$16,922.00                 | \$14,954.00             |
| Choferes                                              | \$7,760.00               | \$7,228.00              | \$15,664.00                 | \$13,964.00             |
| Operadores de Maquina                                 | \$7,468.00               | \$6,968.00              | \$13,890.00                 | \$12,522.00             |
| Cajeras                                               | \$9,688.00               | \$8,946.00              | \$10,946.00                 | \$10,068.00             |
| Personal Electrico                                    | \$7,468.00               | \$6,968.00              | \$10,680.00                 | \$9,830.00              |
| Personal de Limpia                                    | \$7,468.00               | \$6,968.00              | \$7,668.00                  | \$7,146.00              |
| Personal del Rastro                                   | \$7,468.00               | \$6,968.00              | \$8,594.00                  | \$7,972.00              |
| Personal del Asilo                                    | \$7,468.00               | \$6,968.00              | \$7,497.00                  | \$6,994.00              |
| Afanadores                                            | \$7,468.00               | \$6,968.00              | \$9,148.00                  | \$8,466.00              |
| Jardineros                                            | \$7,468.00               | \$6,968.00              | \$9,188.00                  | \$8,502.00              |
| Veladores                                             | \$7,468.00               | \$6,968.00              | \$10,110.00                 | \$9,322.00              |
| Bibliotecarias                                        | \$7,468.00               | \$6,968.00              | \$7,554.00                  | \$7,046.00              |
| Cocineras                                             | \$7,468.00               | \$6,968.00              |                             |                         |
| Asimilados a Salario                                  | \$1,358.00               | \$1,300.00              | \$13,254.00                 | \$12,000.00             |
| Asimilados a Honorarios                               |                          |                         | \$13,254.00                 | \$12,000.00             |